

Statement of Intent

At Manor Academy we intend to offer a high quality and robust Careers, Educations, Information, Advice & Guidance (CEIAG) Programme that is student centred is responsive to the needs of all our students as they progress through their learning experiences.

Our Careers Programme aims to:

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- Develop a student's awareness of themselves in relation to their interests and values and understand how these relates to jobs.
 - Increase a student's awareness of the wide range careers available to them.
 - Support students as they explore career opportunities which including those in the emerging and green industries.
 - Support pupils as the transition through each key stage into their Post-16 and beyond.

At Manor Academy we employ impartial careers guidance advisors to deliver a 'student-centred' approach and support the delivery of our Careers Programme, this ensures we provide a quality and inclusive programme.

Our objective is to ensure that we:

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- Raise the aspirations of each student about themselves and the opportunities available to them.
 - Provide opportunities for student to engage with employers through World of Work experiences in person or virtually that enables them to develop their employability skills.
 - Provide up to date and accurate Labour Market Information (LMI) that is easily accessible to all pupils regardless of the levels of ability.
 - Equip students with the skills necessary to make well informed realistic decisions about their Post-16 options and opportunities that is unique to them.

Our students can access relevant and up to date careers information from a variety of sources. Students also have access to their own online career plan through Unifrog. This enables students to develop their plans for the further through a series of online tools and activities. All students have the opportunity to be involved through:

- Careers Assemblies
- National Careers and Apprenticeship Weeks
- College Visits
- University Visits
- Work Experience in person or virtually
- Careers Days

Parent and Carers also have the opportunity to attend careers appointments for students, we have links on our school website which allows student and parental feedback on the careers provision, this feedback helps us to review and develop our curriculum year upon year.

Signed:



Chair of Governors



Head teacher